

Committee of the Whole  
December 20, 2016

Present: Mayor Vulich, Council Members Gassman, Seeley, McGraw, Determann, O'Neill, Connell, and Allesee, City Administrator, City Attorney, City Clerk, Press and interested citizens.

1. Approval of City Administrator Contract & Setting a Meeting to Approve Same.

Interim City Administrator Dick Schrad advised the Council that the content in the agreement is what Richard Fursman took away from the discussion and Matt Brooke approves. He stated that the City Attorney has looked over the agreement also. He continued in stating that Matt would like to start on January 3, 2017; however, this would require a special Council meeting for approval of the contract. City Attorney Patrick O'Connell stated that as soon as the Interim City Administrator hears that Matt has accepted the draft contract a special meeting could be called.

Councilmember O'Neill inquired regarding why the new City Administrator would not be covered under the City's health insurance. Interim Administrator Schrad stated that he and his family are covered by military insurance. He has requested vision and dental insurance.

Mayor Vulich stated that the City does not provide vision insurance. Finance Director Dalton stated that the City does provide dental insurance; however, not vision insurance. Councilmember Seeley stated that he is fine with providing dental insurance; however, not vision for one person. Councilmember O'Neill stated that his contract is independent of anyone else. Interim City Administrator Schrad stated that he could purchase vision insurance on his own and be reimbursed.

Councilmember O'Neill suggested reimbursing the City Administrator for vision insurance up to \$200 per year.

Councilmember Seeley stated that the verbiage under "Performance Evaluation" must be changed from 90 days to 6 months.

M/S, Gassman-Seeley moved to move forward the City Administrator Contract as amended. On roll call, carried unanimously.

2. Transition of Dick Schrad, Extension of Agreement to Allow Overlap with New City Administrator.

Interim City Administrator Schrad advised the Council that his time would be extended to allow for overlap with the new City Administrator. He suggested that his title be changed to Deputy City Administrator on January 3, 2017. Mayor Vulich suggested that the agreement be amended to when the new City Administrator begins the job.

Councilmember O'Neill thanked the Interim City Administrator. He stated that his performance has been outstanding. He also commended Streets and Solid Waste Superintendent Creighton Regenwether and his staff for clearing the streets.

Mayor Vulich stated that it has been a pleasure to work with the Interim City Administrator.

M/S, Allesee-Connell moved to forward the Transition of Dick Schrad, Extension of Agreement to Allow Overlap with New City Administrator to the next City Council meeting. On roll call, carried unanimously.

### 3. Mayor & Council Member Updates

Councilmember O'Neill stated that he would hold his open forum from 9:30 AM to 11:00 AM on January 7, 2017 at the Ericksen Center.

Councilmember Connell thanked the Council and audience for a fun and challenging year.

Councilmember Seeley thanked everyone who spent time on Friday and Saturday meeting and interviewing the candidates for City Administrator. Councilmember Determann stated that this has been the best process the City has ever organized.

Councilmember Determann stated that he had a great meeting with Governor Branstad, Kim Reynolds, Debbie Durham and Rita Hart regarding the site certification of the Railpark. He continued in stating that he would be serving on the Iowa DOT Freight Council.

Ms. Deanna Galbraith thanked the City Engineer for opening up 19th Avenue North. She stated that she can now make it easily to her home. She also thanked the Council for allowing her to attend the Friday meet and greet with the City Administrator candidates and the Saturday citizen's interviews. She stated that she is happy with who was chosen for the position. She wished everyone a Merry Christmas and Happy New Year.

Mayor Vulich thanked the Council, staff and citizens group for working so well together to find a new City Administrator. He stated that he was the only Mayor to address the press regarding the site certification at the Railpark. He continued in stating that he was proud to represent the City of Clinton. He further stated that the Delegation from China was at the Capital and he had also met with the Governor. It was a great landmark for the City of Clinton. He wished everyone a safe and happy holiday season. He stated that Des Moines does not plow residential streets. He continued in stating that the City of Clinton has it good.

Mr. Robert Betsinger stated that he was pleased to see that things moved so swiftly finding a new City Administrator. He continued in stating that Streets and Solid Waste Superintendent Creighton Regenwether is doing a good job regarding snow removal. He further stated that the City has a good team.

Mayor Vulich thanked Councilmember Determann for acting as Mayor Pro Tem and welcomed Councilmember Allesee to the position.

M/S, Determann-O'Neill moved to adjourn. All in favor.

Respectfully Submitted,

Pat Van Loo  
City Clerk