



**CITY OF CLINTON, IOWA**  
**SPECIAL CITY COUNCIL AGENDA**  
**January 29, 2018**  
**2:30 P.M.**  
**CITY HALL COUNCIL CHAMBER**

**ROLL CALL:**

**PUBLIC HEARINGS**

**AUDIENCE COMMENT**

The purpose of the audience comment portion of the agenda is to provide an opportunity for citizens to address the Council on any issue of that citizen's concern. The audience comment opportunity is not a forum for debate with the Mayor, any Council member, or any staff member. Citizens with questions which require answers or concerns which require discussion are encouraged to contact the appropriate individual City official or staff member at another time. Individuals are limited to three minutes to make their comments. Prior to making their address to the City Council, citizens are requested to complete an *audience participation form* that contains name, address, and topic to be discussed.

**MOTIONS, RESOLUTIONS, AND ORDINANCES**

- McGraw**      **Resolution – Approving modification of Early Retirement Program Resolution 2011-405.**
- Gassman**    **Motion directing City staff and City Attorney to take action consistent with discussion held in closed session on January 25, 2018.**

**UNFINISHED BUSINESS**

- Allesee**      **Adjourn to 7:00 PM January 30, 2018**

**RESOLUTION NO.**

**AMENDED RESOLUTION REGARDING EARLY RETIREMENT INCENTIVE PROGRAM FOR ELIGIBLE CITY OF CLINTON EMPLOYEES**

**WHEREAS**, because of current budgetary constraints there is a need to offer financial incentives to encourage employees who are approaching or at retirement age to voluntarily seek early retirement; and,

**WHEREAS**, there is a need to reduce positions and funding for those positions that are vacated as a result of the early retirement incentives; and,

**WHEREAS**, it is in the best interest of the City of Clinton, Iowa to offer eligible employees an early retirement incentive; and,

**WHEREAS**, the City Administrator has been authorized by the City Council to prepare the incentive program; and,

**WHEREAS**, each eligible employee will receive \$1,500 to be paid at the beginning of each month until they are entitled to receive Medicare, and in the event of the employee's death, the surviving spouse/beneficiary will receive the \$1,500 until said employee would have reached Medicare; and,

**WHEREAS**, said \$1,500 shall be presented at year end and no income taxes will be deducted by the city; and,

**WHEREAS**, each eligible employee wishing to participate in the early retirement incentive program shall, upon signing their separation papers, relinquish their participation in the City's medical and dental insurance programs; and,

**WHEREAS**, the offering of these incentives shall supercede any and all other prior incentive programs or offerings by the City; and,

**WHEREAS**, the City Administrator shall determine the eligibility parameters and final application date for admittance into the real retirement incentive program.

**THEREFORE BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF CLINTON, IOWA** that the above early retirement incentive program is hereby approved.

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**Mark S. Vulich, Mayor**

**ATTEST:**

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**City Clerk**  
**Adopted:**